

DEBRA J NOBLE

ELECTION MANIFESTO · IN MY OWN WORDS

To my fellow Trust members,

When I first stood for the Trust Board, I said I wanted to listen, make football welcoming and speak up for people who sometimes get overlooked. Members put their trust in me in 2024, and I have tried to keep those promises through actions, not just meetings and words.

I have spoken with supporters, supported the women's game and encouraged younger members to get involved. I have personally paid for and made up children's matchday activity packs, including sensory items, because small, thoughtful things can make a real difference to a family. I have contributed to the Trust's different working groups at various times, offering feedback and asking questions. My involvement has not been the same in every group, but I have tried to be useful.

I have helped women who have raised concerns about inappropriate behaviour and supported the idea of stronger ways for women's views to be heard. This work is not finished. Being a woman in football has not always been easy. I have learnt that having a seat at the table does not automatically mean having a voice. I will keep speaking up, while listening to people who see things differently.

I work for Exeter City too. That gives me practical knowledge of matchdays, but I know that my responsibility as a Trustee is to the Trust and its members. I take declaring and managing conflicts of interest seriously, and I understand when it is right to step away from a decision.

I want the Trust to welcome fresh faces, especially more women. I would like us to explore short, skills-based co-options, perhaps for three months where practical and permitted, with the same checks and responsibilities as other Trustees. Working groups can also offer a first step for people who cannot commit for years.

We must protect supporter ownership with sound finances, proper scrutiny and clear explanations of risks. Members should receive answers to their questions and concerns, not simply announcements after decisions have been taken.

I have not achieved everything I hoped for. But I have turned up, listened and tried. If re-elected, I will keep doing the work, asking the awkward questions respectfully and remembering who the Trust belongs to: its members.

Debra